

MATRIX CONCEPTS HOLDINGS BERHAD
(414615-U)

TERMS OF REFERENCE OF SUSTAINABILITY COMMITTEE

1. MEMBERSHIP

The Sustainability Committee shall be appointed by the Board from amongst their members and shall consist of at least three (3) members.

2. SECRETARY

The Company Secretary of the Company shall automatically be the Secretary of the Sustainability Committee.

3. ROLES AND RESPONSIBILITIES

- 3.1 To advise the Board and recommending to it, the business strategies in the area of sustainability.
- 3.2 To monitor the implementation of sustainability strategies as approved by the Board.
- 3.3 To recommend sustainability related policies for adoption, and monitoring the implementation of the policies.
- 3.4 To recommend sustainability matters identified as material to the Board for its approval.
- 3.5 To oversee the overall management of stakeholder engagement, including ensuring grievance mechanisms are in place.
- 3.6 To oversee the management of sustainability matters, with particular focus on matters material to the organisation.
- 3.7 To oversee the preparation of sustainability disclosures as required by laws and/or rules, and recommending it for the Board's approval.

4. MEETINGS

- 4.1 Meetings shall be held at least once (1) a year.
- 4.2 The quorum for each meeting shall be two (2) members present.
- 4.3 Other Board members and senior management may also attend the meetings upon the invitation of the Sustainability Committee.